



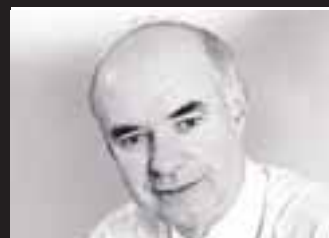
01



02



03



04



05



06



07



08



09



10



11



12

In addition to Kevin Smith, Nigel Stein and Grey Denham, the other members of the Executive Committee are as follows:

Marcus Bryson (Age 51), Chief Executive GKN Aerospace
Arthur Connelly (Age 48), Chief Executive GKN Driveline Driveshafts
Maureen Constantine (Age 56), Group Human Resources Director
Simon Pryce (Age 44), Chief Executive GKN Diversified Businesses Group
Andrew Reynolds Smith (Age 39), Chief Executive GKN Sinter Metals
Martyn Vaughan (Age 50), Chief Executive GKN OffHighway

With the exception of Maureen Constantine, who was appointed to the Executive Committee on 1 July 2004, all other members listed above were appointed to the Executive Committee on 1 January 2006.

Board of Directors

▶ 01 Roy Brown (Age 59) ● ★

Chairman

Appointed a non-executive Director in 1996 and became Chairman in May 2004. Non-executive Deputy Chairman of HMV Group plc and non-executive Director of Brambles Industries plc, Brambles Industries Limited (Australia), British United Provident Association Ltd (BUPA) and the Franchise Board of Lloyd's of London. Former executive Director of Unilever plc and Unilever NV. Member of the CBI International Advisory Board. Chartered Engineer, Fellow of the Institution of Mechanical Engineers and Fellow of the Institution of Electrical Engineers. Degree (BSc) in Mechanical Engineering from University College London and MBA from Harvard Business School.

▶ 02 Baroness Hogg (Age 59) ● ★

Deputy Chairman

Joined the Board as a non-executive Director in 1996 and appointed Deputy Chairman on 1 December 2003 (also Senior Independent Director from 1 December 2003 to 31 December 2005). Chairman of 3i Group plc and Frontier Economics Ltd. Non-executive Director of BG Group plc, Carnival plc and Carnival Corporation (Panama). Member of the Financial Reporting Council and former Head of the Prime Minister's Policy Unit. Degree (MA) in Politics, Philosophy and Economics from Oxford University.

▶ 03 Kevin Smith, CBE (Age 51) ■ ● ★

Chief Executive

Joined GKN in 1999 as Managing Director Aerospace and appointed Chief Executive in January 2003. Prior to GKN, held various positions in BAE Systems over a 20 year period, latterly as Group Managing Director – New Business. Deputy President of The Society of British Aerospace Companies Ltd, Vice President of The Society of Motor Manufacturers and Traders Ltd and Co-Chairman of the Government's Manufacturing Forum. Fellow of the Royal Aeronautical Society and Companion of the Chartered Management Institute. Non-executive Director of Scottish and Southern Energy plc. Degree (BA) in Business Studies from the University of Central Lancashire.

▶ 04 Richard Clowes (Age 55)

Former Group Managing Director Corporate Development
Ceased to be a Director on leaving the service of the Group on 31 December 2005.

▶ 05 Sir Ian Gibson, CBE (Age 59) ● ▲ ◆ ★

Senior Independent Director

Joined the Board as a non-executive Director in 2002 and appointed Senior Independent Director on 1 January 2006. Non-executive Director of Northern Rock plc. Former Chairman of BPB plc, former President of Nissan Europe and corporate officer of Nissan Motor Co Ltd (Japan), former Deputy Chairman of ASDA Group plc and former Director of Chelys Ltd. Fellow of the Institute of Physics. Degree (BSc) in Applied Physics from Manchester University.

▶ 06 Ian Griffiths (Age 55)

Former Group Managing Director GKN Automotive
Ceased to be a Director on leaving the service of the Group on 3 February 2006.

▶ 07 Helmut Mamsch (Age 61) ● ▲ ◆ ★

Non-executive Director

Appointed in 2003. Non-executive Deputy Chairman of LogicaCMG plc and non-executive Director of Sappi Ltd (South Africa). Member of Supervisory Board of K+S Aktiengesellschaft and Cemex Deutschland AG. Formerly Management Board member of VEBA AG (now E.ON AG). Degree in Economics.

▶ 08 Sir Christopher Meyer (Age 62) ● ▲ ◆ ★

Non-executive Director

Appointed in 2003. Chairman of the Press Complaints Commission and Chairman of GlobeTel Communications Corporation. Former British Ambassador to the United States and Germany, and also served in the British Diplomatic Service in Russia, Spain and the UK Representative's office to the European Community, Brussels. Former Prime Minister's Chief Press Secretary. Degree (MA) in History from Cambridge University.

▶ 09 John Sheldrick (Age 56) ● ▲ ◆ ★

Non-executive Director

Appointed in 2004. Group Finance Director of Johnson Matthey plc since 1990 prior to which was Group Treasurer of The BOC Group plc. Former non-executive Director of API Group plc. Fellow of the Association of Corporate Treasurers and Fellow of the Chartered Institute of Management Accountants. Degrees in Natural Sciences (MA) from Cambridge University and Management Sciences (MSc) from the University of Manchester Institute of Science and Technology.

▶ 10 Nigel Stein (Age 50) ■

Finance Director

Joined GKN in 1994 and appointed to the Board as Finance Director in 2001. From 1 January 2006 also assumed responsibility for Corporate Development. Has held a range of commercial, general management and finance roles within the Group, most recently Senior Vice President, Finance and Chief Financial Officer of GKN Sinter Metals. Prior to GKN, had extensive experience in the commercial vehicle and manufacturing sector. Non-executive Director of Wolseley plc. Member of the Institute of Chartered Accountants of Scotland. Degree (BSc) in Engineering Science from Edinburgh University.

▶ 11 Sir Peter Williams (Age 60) ● ▲ ◆ ★

Non-executive Director

Appointed in 2001. Chancellor of the University of Leicester and Chairman of the Engineering and Technology Board. Former Master of St Catherine's College Oxford, prior to which Chairman and previously Chief Executive of Oxford Instruments plc. Non-executive Chairman of NPL Management Ltd and non-executive Director of W S Atkins plc. Fellow of the Royal Society and of the Royal Academy of Engineering, and Past President of the British Association for the Advancement of Science. Degree (MA) in Natural Sciences and PhD from Cambridge University.

▶ 12 Grey Denham (Age 57) ■

Company Secretary

Joined GKN in 1980 and was head of the Group Legal function for nine years before being appointed Company Secretary in 1996. Became a member of the GKN Executive Committee on 1 January 2006. Non-executive Director of Charter plc. Holds various positions on Industry bodies and currently Chairman of the CBI in the West Midlands. Member of the Business Leadership Council of Young Enterprise. Former Chairman of the Primary Markets Group of the London Stock Exchange. Law Degree (LLB) from London University and a barrister.

- Member of Executive Committee
- Member of Chairman's Committee
- ▲ Member of Audit Committee
- ◆ Member of Remuneration Committee
- ★ Member of Nominations Committee

The Company Secretary is secretary to the non-executive Board Committees. The responsibilities of all Board Committees are described on pages 91 to 93.