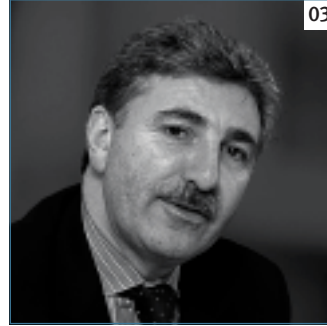


BOARD OF DIRECTORS



01 Roy Brown (Age 58) ○ ☆

Chairman. Appointed a non-executive Director in 1996 becoming Chairman on 20 May 2004. Non-executive Deputy Chairman of HMV Group plc and non-executive Director of Brambles Industries plc, Brambles Industries Limited (Australia), British United Provident Association Ltd (BUPA) and the Franchise Board of Lloyd's of London. Former executive Director of Unilever plc and Unilever NV. Member of the CBI International Advisory Board. Chartered Engineer, Fellow of the Institution of Mechanical Engineers and Fellow of the Institution of Electrical Engineers. Degree (BSc) in Mechanical Engineering from University College London and MBA from Harvard.

02 Baroness Hogg (Age 58) ○ △ ◇ ☆

Deputy Chairman and Senior Independent Director. Joined the Board as a non-executive Director in 1996 and appointed Deputy Chairman and Senior Independent Director on 1 December 2003. Chairman of 3i Group plc and Frontier Economics Ltd. Non-executive Director of BG Group plc, Carnival plc and Carnival Corporation (Panama). Member of the Financial Reporting Council and former Head of the Prime Minister's Policy Unit. Degree (MA) in Politics, Philosophy and Economics from Oxford University.

03 Kevin Smith, CBE (Age 50) □ ○ ☆

Chief Executive. Joined GKN in 1999 as Managing Director Aerospace and appointed Chief Executive on 1 January 2003. Prior to GKN, held various positions in BAE Systems over a 20 year period latterly as Group Managing Director – New Business. President of The Society of British Aerospace Companies Ltd, Vice President of The Society of Motor Manufacturers and Traders Ltd and Co-Chairman of the Government's Manufacturing Forum. Fellow of the Royal Aeronautical Society and Companion of the Chartered Management Institute. Non-executive Director of Scottish and Southern Energy plc. Degree (BA) in Business Studies from the University of Central Lancashire.

04 Richard Clowes (Age 54) □

Group Managing Director Corporate Development. Joined GKN in 1991 and appointed Chief Executive OffHighway Systems and AutoComponents in 1993. Appointed to the Board in 2001 as Managing Director Powder Metallurgy, OffHighway and AutoComponents, and to his current position in October 2004. Prior to GKN, held various positions with TI Group plc. Chartered Engineer and Member of the Institution of Mechanical Engineers. Degree (BSc) in Mechanical Engineering from Birmingham University.

05 Sir Ian Gibson, CBE (Age 58) ○ △ ◇ ☆

Non-executive Director. Appointed in 2002. Chairman of BPB plc and non-executive Director of Northern Rock plc and Chelys Ltd. Former President of Nissan Europe and corporate officer of Nissan Motor Co Ltd (Japan), and former Deputy Chairman of ASDA Group plc. Fellow of the Institute of Physics. Degree (BSc) in Applied Physics from Manchester University.

06 Ian Griffiths (Age 54) □

Group Managing Director GKN Automotive. Joined GKN in 1975. Appointed Chief Executive GKN Driveline in 2000 and to the Board in 2001 as Managing Director GKN Driveline. Since October 2004 he has been responsible for the Group's worldwide Driveline, Powder Metallurgy and AutoComponents operations. Has been a member of the senior driveline management team since 1990 during which time has been responsible for operations in the US and for global marketing and engineering. Non-executive Director of Ultra Electronics Holdings plc. Degree (BSc) in Mechanical, Electrical and Production Engineering from Coventry University.

07 Helmut Mamsch (Age 60) ○ △ ◇ ☆

Non-executive Director. Appointed 1 December 2003. Non-executive Deputy Chairman of LogicaCMG plc and non-executive Director of Sappi Limited (South Africa). Member of Supervisory Board of K+S Aktiengesellschaft and Readymix AG. Formerly Management Board member of VEBA AG (now E.ON AG). Degree in Economics.

08 Sir Christopher Meyer

(Age 61) ○ △ ◇ ☆

Non-executive Director. Appointed 1 August 2003. Chairman of the Press Complaints Commission and non-executive Director of The Sanctuary Group plc. Former British Ambassador to the United States and Germany, and also served in the British Diplomatic Service in Russia, Spain and the UK representative office to the European Community, Brussels. Former Prime Minister's Chief Press Secretary. Degree (MA) in History from Cambridge University.

09 John Sheldrick (Age 55) ○ △ ◇ ☆

Non-executive Director. Appointed on 20 December 2004. Group Finance Director of Johnson Matthey plc since 1990 prior to which was Group Treasurer of The BOC Group plc. Former non-executive Director of API Group plc. Fellow of the Association of Corporate Treasurers and Fellow of the Chartered Institute of Management Accountants. Degrees in Natural Sciences (MA) from Cambridge University and Management Sciences (MSc) from the University of Manchester Institute of Science and Technology.

10 Nigel Stein (Age 49) □

Finance Director. Joined GKN in 1994 and appointed to the Board as Finance Director in 2001. Also responsible for the Group's OffHighway Systems business. Has held a range of commercial, general management and finance roles within the Group, most recently Senior Vice President, Finance and Chief Financial Officer of GKN Sinter Metals. Prior to GKN, had extensive experience in the commercial vehicle and manufacturing sector. Non-executive Director of Wolseley plc. Member of the Institute of Chartered Accountants of Scotland. Degree (BSc) in Engineering Science from Edinburgh University.

11 Sir Peter Williams (Age 59) ○ △ ◇ ☆

Non-executive Director. Appointed in 2001. Chairman of the Engineering and Technology Board and the Japan Business Network of Trade Partners UK. Formerly Master of St Catherine's College Oxford, prior to which Chairman and previously Chief Executive of Oxford Instruments plc. Non-executive Chairman of NPL Management Ltd and non-executive Director of W S Atkins plc. Fellow of the Royal Society and of the Royal Academy of Engineering, and Past President of the British Association for the Advancement of Science. Degree (MA) in Natural Sciences and PhD from Cambridge University.

12 Grey Denham (Age 56)

Company Secretary. Joined GKN in 1980 and was head of the Group Legal function for nine years before being appointed Company Secretary in 1996. Non-executive Director of Charter plc. Holds various positions on Industry and City bodies and currently Vice Chairman of the CBI in the West Midlands. Member of the Business Leadership Council of Young Enterprise. Formerly Chairman of the Primary Markets Group of the London Stock Exchange. Law Degree (LLB) from London University and a barrister.

- Member of Executive Committee
- Member of Chairman's Committee
- △ Member of Audit Committee
- ◇ Member of Remuneration Committee
- ☆ Member of Nominations Committee

The Company Secretary is secretary to these Board Committees. The responsibilities of the Committees are described on pages 75 to 77.