

SUBJECT INDEX

Accounting policies	43	Foreign currencies	31, 43, 56
Accounting standards	28, 29, 31, 43	Going concern	31
Acquisitions	10, 15, 16, 19, 62	Goodwill	31, 44, 50
Aerospace	3, 16-19, 28, 29, 83	Health and safety	21-23
Aerospace Services	3, 9, 16, 19, 83	Industrial Services	4, 6, 28, 69
AgustaWestland	3, 9, 19, 28, 29, 65, 83	Innovation	10
American depository receipts	86	Interest payable/receivable	29, 47
Annual general meeting	69	Internal control	73-74
Auditors		Investments	52
– independence	7, 74	ISA	86
– reappointment	71	Joint venture companies	82-83
– remuneration	45, 71	Long-term incentive plans	77-78
– report	84	Management team	27
AutoComponents	2, 9, 15, 83	Mission statement	1
Automotive	2, 9, 12-15, 28, 29, 82	OffHighway Systems	2, 9, 15, 82
Automotive Driveline	2, 9, 12, 82	Operating profit	5, 9, 28, 45-46
Balance sheets	39, 66	Pensions and other	
Board and committees	26-27, 72	post-retirement benefits	31, 58, 62-63, 76-77
Capital expenditure	29, 64	Policies	
Cash flow	5, 29, 34, 41-42	– competition	25
Chairman's statement	6-7	– data protection	25
Chief Executive's review	8-11	– employment	24-25
Commitments and contingent liabilities	64	– ethical standards	25
Community involvement	21, 70	Powder metallurgy	2, 9, 15, 82
Corporate governance	72-74, 81	Profit and loss accounts	32, 38
Corporate profile	1-3	Pro forma financial statements	
Creditors	54, 70	– cash flow	34
Debtors	53	– net assets	33
Demerger	4, 6, 28, 43, 47, 60, 69, 75	– profit and loss account	32
Directors		Provisions for liabilities and charges	58
– biographies	26-27	Recognised gains and losses	40
– changes to the Board	7, 70	Remuneration report	75-81
– interests	78-81	Reserves	60
– remuneration	75-81	Return of capital	85
– report	69-71	Risk management	20, 21, 30-31, 73-74
– responsibility for the accounts	71	Sales	5, 9, 13, 16, 28, 44
– service agreements	81	Segmental analysis	5, 35, 67
Dividend	5, 7, 29, 48, 69	Shareholder analysis	86
– reinvestment plan	85	Shareholders' equity	31, 40
Donations	21, 70	Share option schemes	59, 78-80
Earnings per share	5, 29, 37, 49	Shares	
Emitec	2, 15, 83	– dealing service	86
Employees	7, 11, 24-25, 49	– issued capital	58-59, 60-61, 69
Environment	23-24	– price information	85
Ethical standards	25	Social responsibility review	7, 20-25
Exceptional items	29, 36, 46-47	Stocks	53
Financial		Subsidiary companies	82-83
– calendar	85	Tangible assets	50-51
– derivatives/instruments	29, 30, 31, 43, 56-57	Taxation	29, 48, 54, 58, 85
– five-year record	5, 68	Training and development	11, 25
– highlights	5, 9	Treasury management	29-30
– review	28-31	Values statement	20
		Website	85, 87