

## BOARD OF DIRECTORS

### 01 Sir David Lees (Age 65)

Non-executive Chairman Joined GKN in 1970 as an accountant becoming Group Finance Director in 1982. Appointed Group Managing Director in 1987 and Chairman and Chief Executive in 1988 before becoming non-executive Chairman in 1997. Holds various senior positions in industry-related associations including the National Defence Industries Council and Institute for Manufacturing, and member of the Panel on Takeovers and Mergers. Non-executive Chairman of Tate & Lyle plc, non-executive joint Deputy Chairman of Brambles Industries plc and Brambles Industries Limited and non-executive Director of Royal Opera House, Covent Garden Ltd. Fellow of the Institute of Chartered Accountants in England and Wales. [B, C, D, E]

### 02 Marcus Beresford (Age 59)

Chief Executive Joined GKN in 1992 and appointed Chief Executive in August 2001. Previously Managing Director of the Group's Industrial Services businesses which have now been demerged. Has over 30 years of managerial experience in the automotive and electronics industries. Non-executive Director of Spirent plc. Fellow of the Institute of Electrical Engineers and Member of the Institute of Mechanical Engineers. Degree (MA) in Mechanical Sciences from Cambridge University. [A, B, E]

### 03 Roy Brown (Age 55)

Non-executive Director Appointed in 1996. Non-executive Director of Brambles Industries plc, Brambles Industries Limited, British United Provident Association Ltd (BUPA) and Thus plc, and a former executive Director of Unilever plc and Unilever NV. Degree (BSc) in Mechanical Engineering from University College London, MBA (Harvard), Fellow of the Institute of Mechanical Engineers and Fellow of the Institute of Electrical Engineers. [B, C, D, E]

### 04 Richard Clowes (Age 51)

Managing Director Powder Metallurgy, OffHighway and AutoComponents Joined GKN in 1991 and appointed Chief Executive OffHighway Systems and AutoComponents in 1993. Appointed to the Board in November 2001. Worked for TI Group plc in a number of roles prior to GKN. Chartered Engineer and Member of the Institute of Mechanical Engineers. Degree (BSc) in Mechanical Engineering from Birmingham University. [A]

### 05 Dick Etches (Age 56)

Human Resources Director Joined GKN in 1997. Formerly Senior Vice-President of Human Resources of Grand Metropolitan plc's food sector in the US. Degrees in Psychology (BSc) from Edinburgh University and in Management Studies (MSc) from Durham University. [A]

### 06 Ian Griffiths (Age 51)

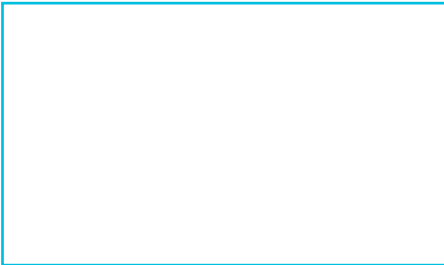
Managing Director Automotive Driveline Joined GKN in 1975. Appointed Chief Executive Automotive Driveline Division in November 2000 and to the Board in January 2001. Responsible for the Group's worldwide operations manufacturing driveline components and systems. Has been a member of the senior automotive driveline management team since 1990 during which time has been responsible for operations in the US and for global marketing and engineering. Degree (BSc) in Mechanical, Electrical and Production Engineering from Coventry University. [A]

### 07 Baroness Hogg (Age 55)

Non-executive Director Appointed in 1996. Chairman of 3i Group plc, Foreign & Colonial Smaller Companies plc and Frontier Economics Ltd, and non-executive Director of P&O Princess Cruises plc and Martin Currie Portfolio Investment Trust plc. A Governor of the BBC and former Head of the Prime Minister's Policy Unit. Degree (MA) in Politics, Philosophy and Economics from Oxford University. [B, C, D, E]

### 08 Dr Klaus Murmann (Age 70)

Non-executive Director Appointed in 1995. Chairman of Sauer-Danfoss Inc, formed following the merger of Sauer-Sundstrand Group with Danfoss Fluid Power. Founded Sauer Getriebe AG in 1969 and, following a merger with Sundstrand in 1987, developed it into the leading supplier of hydrostatic transmissions on a global basis. Other appointments include Chairman of Gothaer Versicherungsbank and non-executive Director of Bankgesellschaft Berlin AG and EON Energie AG. Degree (BA) in Political Science and a Dr. Juris. [B, D, E]



#### 09 Sir John Parker (Age 59)

Non-executive Director Appointed 1993. Chairman of Lattice Group plc, non-executive Chairman of Firth Rixson plc, non-executive Deputy Chairman of RMC Group plc and non-executive Director of Brambles Industries plc, Brambles Industries Limited and P&O Princess Cruises plc. Former Chairman and Chief Executive of Babcock International Group plc and Harland and Wolff Holdings plc. Fellow of the Royal Academy of Engineering and Past President of the Royal Institution of Naval Architects. Degree (DSc) in Engineering from Belfast University. [B, C, D, E]

#### 10 Kevin Smith, CBE (Age 47)

Managing Director Aerospace Joined GKN in November 1999. Responsible for GKN Aerospace and Chairman of AgustaWestland. Prior to GKN, held various positions in BAE Systems over a 20 year period becoming Group Managing Director – New Business in June 1998. Fellow of the Royal Aeronautical Society. Degree (BA) in Business Studies from the University of Central Lancashire. [A]

#### 11 Nigel Stein (Age 46)

Finance Director Joined GKN in 1994 and appointed to the Board as Finance Director in August 2001. Has held a range of commercial, general management and finance roles within the Group, most recently Senior Vice-President, Finance and Chief Financial Officer of GKN Sinter Metals. Prior to GKN, had extensive experience in the commercial vehicle and manufacturing sector. Member of the Institute of Chartered Accountants of Scotland. Degree (BSc) in Engineering Science from Edinburgh University. [A]



#### 12 Sir Peter Williams (Age 56)

Non-executive Director Appointed in June 2001. Master of St. Catherine's College, Oxford, prior to which Chairman and previously Chief Executive of Oxford Instruments plc. Non-executive Director of Advent VCT plc and Advent 2 VCT plc, and Chairman of the Japan Business Network of Trade Partners UK and the Engineering and Technology Board. Fellow of the Royal Society and of the Royal Academy of Engineering, and Chairman of the Trustees of the National Museum of Science and Industry. Degree (MA) in Natural Sciences and a PhD from Cambridge University. [B, C, D, E]

#### 13 Grey Denham (Age 53)

Company Secretary Joined GKN in 1980 and was head of the Group Legal function for nine years before being appointed Company Secretary in 1996. Holds various positions on Industry and City bodies and currently Chairman of the Primary Markets Group of the London Stock Exchange. Law Degree (LL.B) from London University and a barrister.

A Member of Executive Committee  
B Member of Chairman's Committee  
C Member of Audit Committee  
D Member of Remuneration Committee  
E Member of Nominations Committee  
The responsibilities of the Committees are described on page 72.

## SENIOR MANAGEMENT TEAM

**Automotive Driveline**  
**Karmelo Ayesta**  
Director, Materials Management

**Richard Best**  
MD, Operations – Asia Pacific

**Mike Colyer**  
Area MD, Operations – France, Spain, UK

**Maureen Constantine**  
Director, Human Resources

**Al Deane**  
Director, Engineering

**Otto Kaufmann**  
Area MD, Operations – Germany, Italy, Poland, Slovenia

**Rainer Müller**  
Controller

**Rolf Osterried**  
MD, Aftermarket Operations

**Simon Pryce**  
Director, Finance & Controlling

**Andy Reynolds Smith**  
MD, Operations – Europe

**Ted Rodewig**  
Director, Marketing

**Lutz Schulte**  
Director, Productivity, Business Excellence & Quality

**Tom Stone**  
MD, Operations – Americas

#### Aerospace Services

**Tom Battaglia**  
Executive V-P – GKN Aerospace North America Inc

**Marcus Bryson**  
Chief Executive – Europe

**Tony Cacace**  
President & CEO – Alabama

**Graham Chipchase**  
Finance Director

**Graham Chisnall**  
Director, Group Operations – Engineering

**Graham Cole**  
Director, Government Affairs

**Gary Cosby**  
Director, Group Operations – Manufacturing & Supply

**Richard Deakin**  
Director, Business Development

**Jay Fitzsimmons**  
President & CEO – St. Louis

**Jimmy Johnston**  
Director, Human Resources

**Jim Legler**  
President & CEO – Chem-tronics

#### Powder Metallurgy

**Sinter Metals**  
**Dr Volker Arnhold**  
V-P, Innovation & Development

**Dr Harald Neubert**  
V-P, Product Management and European Sales

**Art Rogers**  
Senior V-P, Human Resources

**Andrew Rooke**  
V-P, Finance

**Ken Sparks**  
Senior V-P, Manufacturing

**Don Spence**  
President

**Dr Manfred Weber**  
Senior V-P, Technology

**Hoeganaes**  
**Bob Fulton**  
Director & President – Hoeganaes Corporation

**OffHighway Systems/AutoComponents**  
**Manfred Arntz**  
CEO – Driveline Systems

**Will Hoy**  
Financial Controller

**Brian Montgomery**  
General Manager – Cab Systems

**Jochen Müller**  
MD – GKN Walterscheid GmbH

**David Richardson**  
MD – GKN Wheels

**Bob Saunders**  
CEO – GKN AutoComponents

**David Short**  
Director, Human Resources

**Martyn Vaughan**  
CEO – GKN OffHighway Systems

**Corporate Centre**  
**Peter Baillie**  
Director, Corporate Communications

**Derek Butler**  
Head of Treasury

**David Clarke**  
Head of Corporate Audit

**Bill Curral**  
Group Financial Controller

**John Hughes**  
Deputy Finance Director

**Rufus Ogilvie Smals**  
Head of Group Legal Department

**Andrew Moss**  
Head of Employment & Development

**David Pulling**  
Head of Strategic Planning

**David Rood**  
Head of Investor Relations & External Reporting