

## Board of Directors



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### 1 Sir David Lees (Age 64)

Non-executive Chairman

Joined GKN in 1970 as an accountant becoming Group Finance Director in 1982. Appointed Group Managing Director in 1987 and Chairman and Chief Executive in 1988 before becoming non-executive Chairman in 1997. Worked in the aircraft industry for six years prior to GKN. Holds various important positions in industry-related associations such as the National Defence Industries Council, European Round Table and Institute for Manufacturing. Non-executive Chairman of Tate & Lyle plc. Also non-executive Director of Royal Opera House, Covent Garden Ltd. Fellow of the Institute of Chartered Accountants in England and Wales. [B, C, D, E]

### 2 Sir C K Chow (Age 50)

Chief Executive

Joined GKN in 1996 and appointed Chief Executive in 1997. Non-executive Director of Standard Chartered plc, member of the Governing Body of the London Business School and Deputy President of The Society of British Aerospace Companies. BSc and MSc in Chemical Engineering (US), MBA from Chinese University of Hong Kong, Harvard Advanced Management Program graduate and Fellow of the Institute of Chemical Engineers. [A, B, E]



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### 3 Marcus Beresford (Age 58)

Managing Director Industrial Services

Joined GKN in 1992. Responsible for the Group's Industrial Services portfolio which includes CHEP, CLEANAWAY, Meineke and Interlake Material Handling. Has over 30 years of managerial experience in the automotive and electronics industries. Also non-executive Director of Spirent plc. Fellow of the Institute of Electrical Engineers and Member of the Institute of Mechanical Engineers. Degree (MA) in Mechanical Sciences from Cambridge University. [A]

### 4 Roy Brown (Age 54)

Non-executive Director

Appointed in 1996. An executive Director of Unilever plc and Unilever NV, and non-executive Director of Thus plc. Degree (BSc) in Mechanical Engineering from University College London, MBA (Harvard), Fellow of the Institute of Mechanical Engineers and Fellow of the Institute of Electrical Engineers. [B, C, D, E]



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### 5 Dick Etches (Age 55)

Human Resources Director

Joined GKN in 1997. Formerly Senior Vice President of Human Resources of Grand Metropolitan plc's food sector in the US. Degrees in Psychology (BSc) from Edinburgh University and in Management Studies (MSc) from Durham University. [A]

### 6 Seifi Ghasemi (Age 56)

Managing Director Powder Metallurgy

Joined GKN in 1998 as Chief Executive, GKN Sinter Metals and appointed to the Board in January 2001. Responsible for the Group's powder metallurgy operations, which include the global Sinter Metals business and Hoeganaes, the US based supplier of metal powder. Has more than 25 years of international management experience. Formerly President of BOC Gases in the Americas and a Director of The BOC Group plc. MSc in Mechanical Engineering from Stanford University. [A]



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**7 Ian Griffiths (Age 50)**

**Managing Director Automotive Driveline**  
 Joined GKN in 1975. Appointed Chief Executive, Automotive Driveline Division in November 2000 and to the Board in January 2001. Responsible for the Group's worldwide operations manufacturing driveline components and systems. Has been a member of the senior automotive driveline management team since 1990 during which time he has been responsible for operations in the US and for global marketing and engineering. BSc in Mechanical, Electrical and Production Engineering. [A]

**8 Baroness Hogg (Age 54)**

**Non-executive Director**  
 Appointed in 1996. Chairman of Foreign & Colonial Smaller Companies plc and Frontier Economics Ltd, Deputy Chairman of 3i Group plc and non-executive Director of P&O Princess Cruises plc and Martin Currie Portfolio Investment Trust plc. A Governor of the BBC and former Head of the Prime Minister's Policy Unit. Degree (MA) in Politics, Philosophy and Economics from Oxford University. [B, C, D, E]

**9 Dr Klaus Murmann (Age 69)**

**Non-executive Director**  
 Appointed in 1995. Chairman of Sauer-Danfoss Inc, formed following the merger in 2000 of Sauer-Sundstrand



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Group with Danfoss Fluid Power. Founded Sauer Getriebe AG in 1969 and, following a merger with Sundstrand in 1987, developed it into the leading supplier of hydrostatic transmissions on a global basis. Other appointments include Chairman of Gothaer Versicherungsbank and non-executive Director of Bankgesellschaft Berlin AG and EON Energie AG. Degree (BA) in Political Science and Dr Juris. [B, D, E]

**10 Sir John Parker (Age 58)**

**Non-executive Director**  
 Appointed in 1993. Chairman of Lattice Group plc, non-executive Chairman of Firth Rixson plc and non-executive Director of P&O Princess Cruises plc. Former Chairman and Chief Executive of Babcock International Group plc and Harland and Wolff Holdings plc. Fellow of the Royal Academy of Engineering and Past President of the Royal Institution of Naval Architects. Degree (DSc) in Engineering from Belfast University. [B, C, D, E]

**11 Kevin Smith CBE (Age 46)**

**Managing Director Aerospace**  
 Joined GKN in November 1999. Responsible for GKN Aerospace and Chairman of AgustaWestland. Prior to GKN, held various positions in British Aerospace over a 20 year period becoming Group Managing Director –



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New Business in June 1998. Non-executive Director of Claverham Group Ltd, Member of Council of The Society of British Aerospace Companies and Fellow of the Royal Aeronautical Society. Degree (BA) in Business Studies from the University of Central Lancashire. [A]

**12 David Turner (Age 56)**

**Finance Director**  
 Joined GKN in 1993 as Finance Director. Before joining GKN was Finance Director of food group Booker plc. Previously worked for Mobil Oil and Touche Ross. Non-executive Director of Whitbread plc and Fellow of the Institute of Chartered Accountants in England and Wales. [A]

**Company Secretary**

**Grey Denham (Age 52)**

A barrister, joined GKN in 1980 and appointed Company Secretary in 1996.

A Member of Executive Committee\*

B Member of Chairman's Committee

C Member of Audit Committee

D Member of Remuneration Committee

E Member of Nominations Committee

The responsibilities of the Committees are described on pages 76 and 77.

\* Richard Clowes, Chief Executive GKN OffHighway Systems and AutoComponents, is also a member of the Executive Committee.



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